



COFFEE - MARKETS - VENDING

- February 23, 2023

NEWSLETTER



View the online version at www.vending-cama.com/newsletter

Feb 2023 - Message from your CAMA President

Meet Your CAMA Board of Directors

I am surprised that some operators in our industry are not aware of who CAMA is, what we as an association represent, and who does the work behind the scenes. Firstly, I would like to extend my appreciation and gratitude to last year's board members whose terms expired. Despite the challenges our industry faced in 2022 we were able to come together and achieve a relatively successful year.

I would now like to acknowledge and introduce you to your 2023 CAMA Board of Directors and express my appreciation for their dedication and willingness to support our association. Many of these individuals are returning to the board and a few are new to the board. I look forward to working with all of you in 2023.

Thomas Gwizdala (Vice-President) Beans and Grind Inc.

Angie Hargraves (Treasurer) Brokerhouse Distributors Inc.

Petros Kondos (Secretary) Fraser Valley Vending Ltd.

Directors-At-Large:

Tommy Chan Adaria Vending Services Limited

Karine Gadoury CAConnect

Brian Emmerton Complete Purchasing Services

Gershon Hurwen Loyalty Vending Inc.

Jonathan De Guise Café Go (une Division de Groupe SAC Inc.)

Jerome Vos (Director) Canteen of Canada

Nick McLaren (Director) Langley Wholesale

The goal and commitment of CAMA is to provide strategic guidance and management of all policies February, 2023 Western Financial Group Insurance Solutions

Insurance Solutions & Risk Management Tips

These include very competitive business and health & dental insurance plans; partnerships with like industries for discounted and complimentary registrations at events; and communications such as our e-newsletter and emails with bid notices monitored on Biddingo. Another very important benefit is creating educational and networking opportunities for all members of our association. This is shown in the form of hosting an "Annual Show", regional golf tournaments and hosting the "Canada Night Automatic Merchandising Association (CAMA) to provide its members with a special Reception" during the NAMA show.

Western Financial Group Insurance Solutions (WFGIS) is proud to partner with the Canadian Automatic Merchandising Association (CAMA) to provide its members with a special commercial insurance program that offers best-in-class coverage and significant value-added services. I personally look forward to working with our new Board of Directors in 2023 and hopefully getting the opportunity to connect with all of you at one of our scheduled events. The Canadian automatic merchandising and vending industry provides its own unique challenges when it comes to insurance and protection. If anyone has any questions or suggestions, please reach out to our CAMA office admin@vending-cama.com or me directly. For more complete details of our association, policies and benefits please visit our website www.vending-cama.com. We have put together various products to ensure that your business has multiple options protection and is covered when issues arise. Our focus is to provide your business with sustainable insurance program that fits your needs while delivering tools and strategies to manage your unique risks properly.

Each prospective participant will have a detailed review of their business operations. understanding the intricacies of your operations, we can better protect against various type potential claims, so you can have peace of mind that your business insurance needs will be addressed appropriately. For example, machine manufacturers will have different exposures instead of strictly a business leasing vending machines out to businesses.

In addition, participants can count on receiving competitive rates per dollar of insurance purchased. We provide 24/7 in-house claims examination to ensure you are supported if a claim happens at any hour.

Risk Management is essential to providing all program participants with tools to help mitigate potential losses. With the depths of the winter in full tow, and spring around the corner, I explore the latest risk management insights to prevent roof collapse and avoid slips and falls in your building:

- Watch for signs of a sagging roof, such as cracks on interior walls or ceiling, interior doors that fit tighter or jam, and building noises.
- The accumulation of water and ice will create more stress on the roof and increase the risk of water infiltration. Check your roof for heavy snow accumulations and remove excess snow and ice load conditions that could damage your building.
- Keep entrances and exits clear of snow and ice.

- Redirect water runoff away from sidewalks and entrances.
- Sand/salt icy patches regularly (significantly when the temperature drops below freezing)
- Install non-skid floor mats at entrances and extend them enough to allow for the footwear

Issue 13 - February, 2023 - Jennifer Bobson, Director of Marketing for Complete Purchasing Services Inc. "Caution – Wet Floor" signs at entrances and at the end of floor mats.

- Keep mats dry
- Increase the frequency of floor maintenance checks at entrances
- Document all checks and maintenance

Understanding Canada's Single Use Plastic Ban

For more information on the CAMA Insurance Program, please get in touch with Western Financial Group Insurance Solutions at 1-800-665-8990, or log on to www.westernfgis.ca

With the new legislation on the single use plastic ban, operators are actively seeking alternatives that will help to forward their sustainability goals without having a negative impact on their bottom line. It should be noted that the first phase of Canada's new prohibition guidelines for single-use plastics is now in effect. As such, many items including straws and stirrers, foodservice ware, cutlery, check-out bags, and six-pack rings will no longer be manufactured or imported into Canada (effective December 20, 2022). The manufacture and import of the following plastic items (see below) are now prohibited, note that the full sale and use ban will take effect at the end of 2023:

- **Cutlery:** Includes knives, forks, spoons, sporks and chopsticks. Note that all plastic including recyclable, "oxo-degradable" and/or compostable versions fall within this category.
- **Foodservice Ware:** Items designed for serving or transporting ready-to-consume food and beverages, including 'clamshell' containers, plates, cups, boxes, bowls and lid containers. Also includes expanded or extruded polystyrene foam (a.k.a. EPS, commonly known as Styrofoam), polyvinyl chloride (PVC), carbon black items, and plastics described as "oxo-degradable."
- **Straws:** Includes straight drinking straws, and bendable versions including those packaged with a beverage container (i.e., drink boxes).
- **Stir Sticks:** Includes anything designed to stir or mix beverages or prevent spilling from the lid of its container.
- **Checkout Bags:** Includes those designed to carry purchased goods from a business, such as at a grocery store, garbage bags are not included in this category.
- **Ring Carriers:** Designed to carry beverage containers together.

Operators will have until the end of 2023 to deplete their inventory of these items and transition to fully compliant alternative items. It is worth noting that clarity on the laws keeps changing (e.g., bendable plastic straws for healthcare and feeding applications will continue to be allowed to be produced and sold).

Understanding Montreal's Single Use Plastic Ban By-Law

For businesses operating in Montreal, it is worth noting that there is a by-law which prohibits eight (8) single-use plastic items from foodservice establishments including grocery stores, restaurants, and cafes regardless of if they are compostable or not. These items include plates, containers, straws, stirrers, single-use plastic water bottles, single-use plastic coffee pods, single-use coffee filters, single-use coffee capsules, cups, glasses, and their covers.

However, there are some exceptions, establishments that offer only delivery service (e.g., caterers, or grocery stores that deliver directly to the consumer and are not open to customer pickup), and non-profits whose mission includes the distribution of food to vulnerable people.

As we all know, the coffee industry continues to evolve and our customers have become increasingly savvy on coffee. They are asking us more educated questions about coffee and its impact on the environment. We have created a packaging guide with the latest information on how to transition to more sustainable packaging. The guide is available for download at [CPS/GESPRA Vending](#). We have also created a guide with the latest information on how to transition to more sustainable packaging. The guide is available for download at [CPS/GESPRA Vending](#). We have also created a guide with the latest information on how to transition to more sustainable packaging. The guide is available for download at [CPS/GESPRA Vending](#).

More coffee customers are looking to coffee competitions to what are the new on trend coffees and roasters. The CPS/GESPRA Vending Competition is a yearly competition that captures the essence and movement of coffee from what it was to where the industry is going. This competition is the world's largest roasting competition that started in Australia 19 years ago and was introduced in North America 8 years ago. This event brings the best roasters both regionally and around the world to bring their very best supply chain solutions provider for hospitality and non-commercial clients in Canada. Learn more about Complete Purchasing Services by visiting [eCPS.ca](#).

Roasters and coffee experts across North America attend the event every year to network, taste and judge amazing coffees, attend seminars from industry experts and participate in various networking functions and coffee cupping sessions. There are 10 categories that a coffee roaster can enter, but in order to qualify for the overall champion of the Golden Bean they must submit to at least 3 categories: Espresso, Milk Based, and Filter. Roasters need to submit their coffees with the prerequisite that the coffee is available commercially pre and post competition.

Prior to entering the competition, every year coffee roasters identify which of their current blends and single origins would best represent their work and achieve the best results. They then carefully select the coffees by testing them using the specific parameters for espresso brewing, milk steaming and a pour over making. During this process there are many aspects within each category being evaluated.

When roasters test the espresso, they can look for a complexity and a balance between the flavors. A smooth, silky and syrupy espresso that leaves a long, memorable, pleasant aftertaste...

For the milk-based beverage roasters look for the synergy that coffee and milk create when they meet. It should taste like a desert that you want never to be gone.

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make a pour over and sip in different stages to assess the aroma, flavor, body, aftertaste, acidity and balance. The coffee needs to perform well from the moment it is brewed until it naturally cools down. Coffee roasters then look for unique coffees that are enjoyed by all, whether by coffee competition judges, people with more refined palate or someone looking for a nice cup to start the day with.

Meet the Crane COTI. Now available at Brokerhouse Dist. Inc. and André Labbé Inc.

If you are interested in finding out more about the Golden Bean Competition, we encourage you to either visit their website at <https://goldenbean.com/> or visit YouTube <https://www.youtube.com/watch?v=HZCVyu24zEA>.

Nelson Mandela wrote "Education is the most powerful weapon which you can use to change the world." In our industry, the more we can continue to learn about the products that we sell, the more comfortable and beneficial it will be for our business and will bring back consumers for more.

Submitted by: Lenka Bohorova (SCA Certified Coffee Trainer and Coffee Training Manager at Canterbury Coffee) and Brad Gesell (Director of Sales Eastern Canada at Canterbury Coffee).
A modern, hygienic coffee experience with the COTI free-standing coffee vending machine. With a large touchscreen and customizable user interface. Operators can engage users with a broad menu of fresh-brew coffee beverages while maintaining servicing and cleaning.

The Crane COTI seamlessly integrates with existing Crane Merchandising Systems platform. COTI is designed for both stand-alone and system integration use. Pair COTI with your existing BEVMAX, MEDIA2, and Ambient Merchant and Combo machines for a streamlined display the efficiency of a single platform.

Features:

21" Full capacity touchscreen and intuitive workflow to actively engage customers with modern user experience

Extensive drink menus offering up to 25 fresh brew coffee and tea beverages to command an increased price point

Customizable beverage options with a "Save my Drink" feature to encourage return customers

Flexible user interface allows operators to customize the drink menu, drink names, and screen content and images, plus enable full HD video content

Instant, fresh brew, and bean-to-cup variants are available

Upgrade your customer's experience by pairing your COTI machine with a cashless payment system to better deliver products with a more integrated solution. Ask us today about volu

purchase pricing and our financing options.

Contact us for more information:

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Brokerhouse Group:

Brokerhouse Dis. Inc. – www.brokerhouse-dis.com

André Labbee Inc. – www.andrelabbeeinc.com

Vending Products of Canada – www.vendproducts.com

TUTTOFOOD Will Be Back in May 2023 with an Edition Under the Banner of Sustainability

TUTTOFOOD 2023 will return - **at fieramilano from May 8 to 11, 2023** – with a focus on sustainability. **More than 1,000 brands present to date, representing at least 35 countries.**

Hub for sharing, training and reflection

Of particular note among the events is the return of the [Retail Plaza by TUTTOFOOD](#), a unique format in which major Italian and global retail brands interact with companies and other stakeholders in collaboration with the Retail Institute, which supported Fiera Milano in identifying the trendiest topics of the moment like innovation in supply chains, the opportunities of digital transformation - such as the metaverse - and the Green Retail approach.

Also returning will be the [Better Future Award](#), the award sponsored by TUTTOFOOD in collaboration with Gdoweb and MarkUp that awards sustainable innovation in agribusiness, including ethical socio-environmental initiatives. [In 2021 the Award went](#), among others, to a project for the sustainable cultivation of teff in Ethiopia, the local traditional cereal; an initiative to support cocoa farmers in Uganda; and an urban gardens project, which reduces waste by promoting proximity to the consumer.

Produced in collaboration with Associazione Italiana Ambasciatori del Gusto, [the Taste Arena](#) will be a place to meet the great protagonists of our cuisine, but also the beginning of an international journey that mixes the flavors of the world with Italian authenticity in search of a more conscious, responsible and sustainable food style.

In turn, Evolution Plaza will be the stage where the latest innovations in digital technologies regarding e-commerce, food delivery, apps, supporting technologies and blockchain will be shared. Experts on technology, new applications, and the latest solutions in agribusiness will discuss these topics. The Start Up Area, instead, will be a showcase where younger and more dynamic companies will present implementations of new, or significantly improved, products.

Finally, the Winery managed by Unione Italiana Vini will be an event area dedicated to good wine in which it will be possible to participate in tastings, conferences and seminars to learn about, recognize and appreciate vine and viticulture to the fullest, as **Issue 18 - February, 2023** of the **Food & Beverage** sector.

Also on the subject of exhibition layout, particularly large representations will come from Spain, the Netherlands, Belgium, Germany, Greece, Ireland, Denmark, Italy and the USA. Numerous countries will also bring their first-time exhibitors, such as Ecuador, Faroe Islands, New Zealand, Romania, Sri Lanka, Sweden, Switzerland, Taiwan, and Hungary.

Tech Corner: First Aid for Technicians

As technicians, we are naturally curious and that leads to a desire to constantly expand our toolkit, whether that be with physical tools or growing our soft skills. How often do you peruse your local hardware store exploring new releases and testing out the latest generation of any of the go to pieces of your toolkit? Who cannot say they have bought a new tool if for no other reason than they were just really wanting something new and fresh?

Balsamic Vinegar of Modena, Finocchiona, Gorgonzola Cheese, Montasio Cheese, Mozzarella di Bufala Campana, Parmigiano Reggiano, Pecorino Romano, Pasta di Gragnano, Pecorino Toscano and Prosciutto Toscano.

What if there was a set of skills that you could build upon that would scratch the itch of both physical and soft skill tools? A set of skills that many technicians tend to overlook, for any multitude of reasons. A set of skills that, when honed properly, could be more important than the best set of power tools.

Also in the exhibition layout, new this year will be the Green Trail: a transversal pathway identified by a specific visual identity and dedicated signage, which will help people discover green, plant-based, km zero, as well as healthy, rich in and free from products. Specifically, first aid skills are commonly underutilized and overlooked, yet these skills matter more than might be thought in the role of a technician. This applies equally to encouraging the fight against waste by facilitating healthier, sustainable and responsible food choices. The most active countries in the event in these segments include Estonia, France, Germany, Ireland and the Netherlands.

Situations, equipment, and chemicals that could have dangerous or even deadly consequences. Training may ensure that a person knows the details of a safety sheet, but that level of training may not encompass enacting life saving protocols when needed.

Spending one weekend every couple of years is a foundational start to developing those skills. Utilizing your local Red Cross or St Johns Ambulance to find available training ensures that your time is well spent and the training is current with modern medicine. Commonly with these courses one would have the opportunity to purchase a first aid kit with new supplies based on the training received.

TuttoFood 2023 will be only from 8 to 11 May 2023. Again, this training would only be a foundation for further growth. There are commonly further courses available to expand upon first aid training, and many that could be even more relevant to a technical workspace. Think about the different challenges we face daily: a press presents a crushing injury to an arm or leg, a saw could present a partial or full amputation injury, and a car crash on the highway could encompass any number of serious injuries. Technicians not only could face these challenges, but we could be called on to help someone nearby.

The tools of first aid have advanced as much as the techniques. There are specialty multitools for first aid that can be folded up for transport and storage. Bags can be

customized to fit on or in a backpack, or in almost any position in a vehicle. One of the most interesting designs lately are kits made to be worn on an ankle under a pant leg.

No one expects that 2023 workplace safety & prevention services (WSPS) skills, and knowledge of our medical professionals. However, the more knowledge and skills we can equip ourselves with means that we can help ourselves or someone else reach the next level of care.

Feeling the Labour Market Pinch: 6

Go to www.redcross.ca or www.sfa.ca for your local resources and training options.

Tips to Retain Staff

When you have the right group of employees who perfectly complement one another, it feels like you can accomplish anything - as long as the team is intact. "Your people are your greatest investment", says Leena Paul, an Account Manager with WSPS. "And if you want to keep your people, you need to keep them engaged." That's especially true in today's labour market, where there seem to be job openings in almost every field. In September 2022, [the CBC reported](#) that nearly 400,000 jobs went unfilled in Ontario. If an employee is thinking about making a move, there's no shortage of places to go. So, how do you ensure your best employees stay engaged?

Prioritizing engagement

Ideally, proactively working to keep employees engaged is something organizations should be doing all the time, not only during a labour shortage. "Think of this as an opportunity to prioritize engagement. It's an opportunity to embed it into your organization's culture," says Leena. She has some tips, outlined below, to help you prioritize engagement and keep your team intact.

- **Maintain regular, open communication.** "Communication is a joint responsibility," explains Leena. "Employees need to be open about what they need from their managers. And managers need to set clear expectations for their employees." Without this level of straightforward communication, misunderstandings can lead to negativity, which may result in disengagement.
- **Take the time to know and understand those who report to you.** "When you have a good relationship with your employees and understand their individual needs, it's much easier to recognize when they may be unhappy or disengaged", says Leena. If you sense that something may be going on with one of your employees, talk to them and find out how you can help. Showing support to an employee when they're experiencing a problem, whether it's work-related or not, reminds them that they are valued.
- **Set boundaries with senior managers to protect employees' time.** Most organizations fully support their employees' right to disconnect, which is great. However, their workload needs to align with this right. If you see that your team is becoming overworked and heading for burnout, speak with senior

management about it. Keep workloads realistic to respect your employees' time.

- **Ensure assigned work matches employees' skills and interests.** We tend to be more engaged in work when we enjoy it and do well. When assigning work or

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adjusting responsibilities, pay to match strengths and skill set. "If an employee expresses interest in a particular area, give them an opportunity to gain some experience in that area," advises Leena. Ignoring requests like this over time often leads to disengagement.

- **Provide opportunities for professional development.** A great way to keep employees engaged is to provide new challenges through learning opportunities and professional development. When people do the same thing year after year, boredom can set in. Organizations that offer their employees avenues for change and career progression are more likely to retain them long term.

ENERGY STAR test method references for select Commercial Food Service (CFS) equipment

Please find below notification of an update to the ENERGY STAR test method reference for ENERGY STAR Commercial Food Service (CFS) equipment in the following categories:

- [Create a healthy workplace by building a mental harm prevention roadmap](#)
- [Version 2.0 Commercial Hot Food Holding Cabinets \(HFHC\) specification, and](#)
- [Employee Well-Being Resource Stream](#)
- [Version 1.1 Commercial Coffee Brewers specification.](#)

Amendments to the current ENERGY STAR specifications for these two product categories with the latest American Society for Testing and Materials (ASTM) standard test methods. **Have health and safety questions?** Please contact Denise Lam, WSPS Account Manager, Small Business at Denise.Lam@wsps.ca.

About Workplace Safety & Prevention Services (WSPS) Hot food holding cabinets and coffee brewers should follow ASTM Standard F2140-11 (2019), *Test Method for Performance of Hot Food Cabinets* and ASTM Standard F2990-12 (2018), *Test Method for Commercial Coffee* respectively, protecting Ontario workers and businesses. A proud partner in Ontario's occupational health and safety system and a trusted safety advisor since 1917, WSPS has a rich history of making Ontario workplaces safer. WSPS serves the manufacturing, agricultural and service sectors. WSPS offers unparalleled health and safety expertise, from consulting and this specification business to any size specification, please contact us at moreinfo@wsps.ca.

More information can be found at the [Appliances for commercial use](#) webpage.

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This article was prepared by Workplace Safety & Prevention Services (WSPS). At WSPS we are committed to helping businesses understand their risks and legal obligations to stay in compliance and build safer workplaces. If you would like permission to republish or use information in this article, please contact Jessica Bowes, Content Development Lead at jessica.bowes@wsps.ca.

